



GOVERNMENT COLLEGE FOR WOMEN(A), GUNTUR.

**Proof w.r.t Organization wide awareness undertaking on policies
with zero tolerance**

2021-22

**Internal Complaints Committee
Grievance & Redressal Cell**

GOVT. COLLEGE FOR WOMEN (A), GUNTUR

**Internal Complaints Committee
and
Grievance & Redressal Cell**

Activities organized during the year 2021-22

S.No	Name of the Activity	Date
1	Awareness Programme on DISHA App (Cheruva)	21.09.2021
	Gender Sensitisation-Indian Women in Space	08.10.2021
3	Sexual Harassment Workshop	15.12.2021
4	Girl Child Day	24.01.2022

Govt. College for Women (A), Guntur

Grievance & Redressal Cell and ICC Committee

AWARENESS PROGRAMME ON "DISHA -APP" (CHERUVA)

21-09-2021.

MEETING MINUTES:

2021-22

Meeting Minutes


15.09.2021

Members of the GRC and ICC met in the Department of Chemistry on 15.09.2021 at 4.00 PM. with the following agenda.


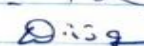


1. Conducting awareness Programme on Disha APP (Cheruva) to the I year students about the importance and functioning of the GRC & ICC.
2. Committee members are responsible for giving information to students.

Resolutions:

Members have decided to control the ragging activity and instructing students to raise complaints against ragging in the College Premises and such complaints to be return and drop-in complaint boxes in the College.

V.R. 
Principal

Co-ordinator & Members -

Smt. M. Kawala Karuna	- 
Dr. S. Divija Devi	- 
Dr. V. Bhavani	- 
Dr. R. Anuradha	- 


CIRCULAR:


2021-22

CIRCULAR

20.09.2021

This is to inform you all that the Police department of Guntur District in Collaboration with GRC and ICC, GCW, Guntur is going to Conduct an awareness Programme on "Disha app" for Women in the Seminar hall at 12.00 on 21.09.2021. I request all the students and staff to participate in the Programme and make it a success.

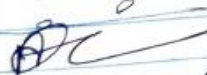
V.R. 
Principal.

M. 
Convenor
GRC & ICC GCW Guntur.





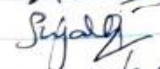
V.R.





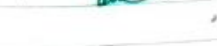
By 

Q: 552

Amr. 



Sigaly 



Objectives of Programme: to create awareness in women about “Disha app” and how to utilise this app when they are in emergency situations.

Need addressed & contest: Now a days violence against women and girls are at rise in our society. To get quick help to the women in difficult situation the Government of Andhra Pradesh developed “Disha app”, to help the women in difficult situation and provide emergency numbers, near- by hospitals and police stations. With the help of this app the we can track down the location of the victim.

Brief description of the programme: The Guntur Urban police department conducted an awareness programme “CHERUVA”. In this programme Mr. B. Sita Ramaiah, DSP Guntur urban explained the importance of “Disha” app how it helps women in any emergency situation .He also advised all the students and staff to down load the app and get its benefits. They also installed a complaint box in the college campus and ask the students to use it.

Outcome: Students wared about Disha App.

No.of staff and guests participated : 15

No.of students participated: 71

Evidence of success:



Mr. B. Sita Ramaiah, DSP explaining the importance of “Disha” app



ICC & GRC Coordinator Dr. Ankamma



Inauguration of Disha Complaint Box

ATTENDANCE & FEEDBACK:

1

Govt. College for Women(A), Guntur
Grievance and Redressal Cell

Feedback & Attendance
2021-22

Date: 21.09.2021
Name of the Activity: Awareness Programme on Diska app

S. No.	Name of the Student	Class	Feedback	Signature of the Student
1	N. Pavanya	1 st B.Com (C.A)	Excellent	N. Pavanya
2	K. Malleswari	1 st B.Com (C.A)	Excellent	K. Malleswari
3	B. Bindu Bai	1 st B.Com (C.A)	Excellent	B. Bindu
4	K. Pushpa	1 st B.Com (C.A)	Excellent	K. Pushpa
5	R. Sravani	1 st B.Com (C.A)	Excellent	R. Sravani
6	A. Krishnaveni	1 st B.Com (C.A)	Excellent	A. Krishnaveni
7	G. Manasa	1 st B.Com (C.A)	Excellent	G. Manasa
8	M. Sindhusa	1 st B.Com (C.A)	Excellent	M. Sindhusa
9	B. Rohini	1 st B.Com (C.A)	Excellent	B. Rohini
10	Ch. Bhavathi	1 st B.Com (C.A)	Very good	Ch. Bhavathi
11	M. Madhu Bala	1 st B.Com (C.A)	good	M. Madhu Bala
12	G. Akila Deepthi	"	Excellent	G. Akila Deepthi
13	K. Lakshmi Prudhanna	"	very nice	K. Lakshmi Prudhanna
14	D. Sivalakshmi	"	good	D. Sivalakshmi

15	Ch. Pravalika	B.com(C.A)	Good	Ch. Pravalika
16	St. Ayesha	B.com(C.A)	Good	St. Ayesha
17	T. Saranya	B.com(C.A)	Good	T. Saranya
18	D. Sowanya	B.com(C.A)	Nice	D. Sowanya
19	St. Meera Jasmin	B.com(C.A)	Good	St. Meera Jasmin
20	P. Geethika	B.com(C.A)	Good	P. Geethika
21	M. Jyothi	B.com(C.A)	Good	M. Jyothi
22	M. Mahima Kumar	B.com(C.A)	Nice	M. Mahima Kumar
23	sk: Ravidhi	B.com(Finance)	Good	sk: Ravidhi
24	sk: Rihana	B.com(Finance)	Good	sk: Rihana
25	M. Manasa	B.com(C.A)	Good	M. Manasa
26	M. V. May	B.com(A.T)	Good	M. V. May
27	Rindu	B.com(C.A)	Good	Rindu
28	D. Keerthi	B.A	Good	D. Keerthi
29	Anitha	B.A	Nice	Anitha
30	Rani	B.com(B.A)	Good	Rani
31	Rathi	B.com(C.A)	Good	Rathi
32	Ravi	B.com(A.T)	Good	Ravi
33	B. Sireesha	1 st BSc(200)	Good	B. Sireesha

34	M. pavithra	I st Bx (200)	Very Good	M. pavithra
35	M. Anitha	"	Good	M. Anitha
36	M. padma	"	use full.	M. padma.
37	K. keerthi	"	Good	K. keerthi
38	Gr. Roja Rani	"	use full	Gr. Roja Rani
39	Sk. Khasimbhū	"	use full	Sk. Khasimbhū
40	J. Rupa sri	"	Good	J. Rupa sri
41	Gr. ad ^{ch} chenamma	"	Good	Gr. chenamma
42	Gr. Ina	"	Good	Gr. Ina
43	B. kowsala	"	Good	B. kowsala.
44	A. saileja	"	Good	A. saileja.
45	B. prashanthi	"	Good	B. prashanthi
46	D. prashanthi	"	use full	D. prashanthi
47	P. manahini	"	Good	P. manahini
48	P. Mounika	"	Good	P. Mounika
49	Sk. Asifa	"	usefull	Sk. Asifa.
50	K. pavithra keerthi	"	Good	K. pavithra keerthi
51	P. prashanthi	"	Good	P. prashanthi
52	S. Durga Bhavani	"	Good	S. Durga Bhavani

53				
54	K. Padma	I B.Com	Good	1a. Padma
55	P. Komal	I.B.com	Good	P. Komal
56	K. Alekhya	I. B.com	Good	K. Alekhya
57	P. Rupadevi Bai	1 st B.com	Good	P. Rupadevi Bai
58	K. Nikhitha	1 st B.com	Good	K. Nikhitha
59	J. Rupa Sri	BSc [Zoo]	Good	m. Deepika
60	N. Deepika	1 st B.Com (Gen)	Good	N. Deepika
61	Y. Priyadarshini	1 st B.Com (General)	Good	Y. Priyadarshini
62	B. Prasanna	1 st B.Com (General)	Good	B. Prasanna
63	K. Sarika	1 st B.Com (General)	Good	K. Sarika
64	M. S. I. Youmukum	1 st B.Com	Good	M. S. I. Youmukum
65	m. Deepika	1 st B.Sc	Good	m. Deepika
66	S. Kavitha	1 st B.Sc	Good	m. Deepika
67	M. Priyanka	1 st B.Sc	Good	Priyanka
68	D. Aruna	1 st BSc (Zoo)	Good	D. Aruna
69	G. Rupa Rani	1 st BSc [Zoo]	Good	G. Rupa Rani
70	B. Sireesha	"	Good	B. Sireesha
71	P. Namithini	"	Good	P. Namithini

INVITATION

Govt. College for Women (A), Guntur

INDIAN WOMEN IN SPACE



08.10.2021

**To create awareness on Gender Sensitization
and inspire students with the presentation of
INDIAN WOMEN IN SPACE**

- Activity: Gender Sensitisation
- Topic: Indian Women in Space
- Objective: To create awareness on Gender sensitisation and inspire students with the Presentations of “Indian Women in Space”.

- Organiser & Faculty:

Mrs. Kamala Karuna (GRC & ICC Co-Ordinator), GCW (A), Guntur.

Ms. G. SIRISHA

Lecturer in Physics GCW (A), Guntur.

- Semester-3
- Programmes- MPC, MPCs, MPE
- Title of the Course: Thermodynamics and Radiation Physics
- Participants: 50
- Date: 08-10-2021

Introduction:

Women are playing a vital role in all walks of life. Women are spearheading equally with men in major areas of work space, especially Indian women scientists are flying with colours in Aeronautics and in Space Physics. Students will be motivated with their biographies.

Objectives:

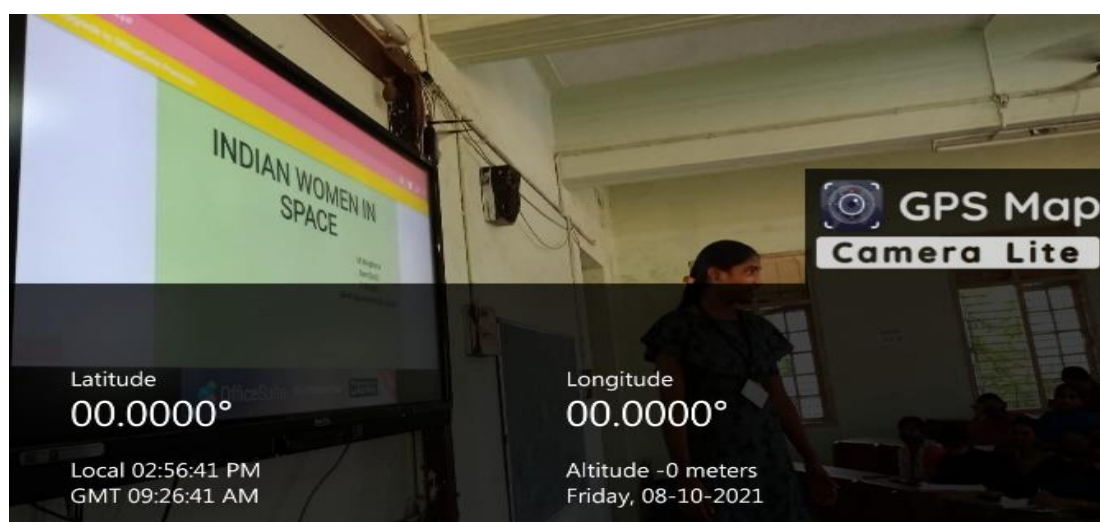
- To create a platform for the students with an opportunity to inspire and share the ideas of Indian Women Scientists who are pioneers in Space Physics with the power point presentations on “ Indian Women in Space”
- To enable the students to acquire knowledge and understand the principles of life to balance both the personal and professional life.
- To enable the students to relate both the theoretical and practicality in life and empower themselves with awareness of cross-cutting issues like Gender sensitization of equal opportunities for women that they are to be acquired with their skill and knowledge.

Learning Outcomes:

- Students were able to attain knowledge and understanding on the new ideas and challenges of Indian Women Scientists .
- Students were able to discuss, analyse about the ideas how to cherish and fulfill their dreams.
- Students were able to sensitise the Gender equalities and opportunities with the presentations on “Indian Women in Space”

PPT's presented on the pioneered Women Scientists in "Indian Women in Space" -

S. No	Name of the student	Regd. No.	Indian Women in Space- Women Scientist
1.	A. Sireesha	20302002	Ms.Sireesha Bandhla-Aeronautical Engineer
2.	Ch.Nagamani	20302006	Dr.Sunitha Williams
3.	I. Bhargavi	20302009	Dr.Tessy Thomas
4.	M. Meghana	20302017	Dr.Ritu Karidal
5.	P. Priyanka	20302020	Mrs. Nandini Harinath
6.	N.Aswini Narayana	20302018	Dr.Kalpana Chawla
7.	Y.Swathi	20302030	Dr.Tessy Thomas
8.	U.Durga Bhavani	20302028	Ms.Kalpana Chawla



Students Presenting PPT on Women in Space



INDIAN WOMEN IN SPACE

M.Meghana
Sem2(A2)
7-10-2021
Govt.clg.womens(A), Guntur

INTRODUCTION

<p>NAME : kalpana chawla</p> <p>Born : 17 March 1962, Karnal</p> <p>Education : University of Colorado Boulder (M.Sphd), University of Texas at Arlington (Ms)(1982-1984). Astronaut and Engineer.</p> <p>Job : Space mission-STS-107,STS-87</p> <p>Achievements : congressional space Medal of Honor, NASA Distinguished service Medal.</p> <p>Died : 1 february 2003,texas, united states</p>	<p>NAME : TESSY THOMAS</p> <p>Born : April 1963, Andhra Pradesh</p> <p>Job : Project Director Agni Missile</p> <p>Education : Defence Institute Of Advanced Technology</p> <p>Achievements : Chitra-100</p> <p>Indian of the year : Special achiever award</p>
<p>NAME : Dr.Ritu Karidhal Srivastava</p> <p>Born : 13 April 1975, Lucknow</p> <p>Job : Indian scientist Working with the Indian space Research Organisation (ISRO)</p> <p>Education : University of Lucknow</p> <p>Achievements : ISRO young scientist award</p>	<p>REFERENCE</p> <p>https://www.indiatoday.in</p> <p>https://en.m.wikipedia.org</p> <p>https://wikibio.in/rthl</p> <p>https://www.dnco.gov.in</p> <p>https://nobelprixseries.in</p>

INDIAN WOMAN SPACE SCIENTIST

BY
Aswini Narayana

To
Sireesha madam

<p>The <i>Columbia</i> was named the "S. Kalpana Chawla" after her mission <i>Altitude 31876, Solomons, Chawla</i>, one of seven named after the <i>Columbia's</i> crew.^[1] The final crater Chawla is named after Kalpana Chawla.^[2] On 5 February 2003, the <i>Prime Minister of India, Atal Bihari Vajpayee</i> announced that the meteorological series of satellites, MetSat, was to be renamed "<i>Kalpana-1</i>". The first satellite of the series, "<i>MetSat-1</i>", launched by India on 12 September 2002 was renamed "<i>Kalpana-1</i>".^[3]</p> <p>74th Street in the "<i>Little India</i>" of Jackson Heights, Queens, New York City, New York, United States has been renamed "<i>Kalpana Chawla Way</i>" in her honor.^[4] In honor of her, a street was named Kalpana Chawla Street in Rayon Nagar in Srirangapatna, a village in Coimbatore, Tamil Nadu, India.^[5] The Kalpana Chawla Award was instituted by the Government of Karnataka in 2004 to recognize young women scientists.^[6]</p> <p>ISRO has dedicated a supercomputer to Chawla.^[7] One of Florida Institute of Technology's student apartment complexes, Columbia Village Suites, has halls named after each of the astronauts, including Chawla.^[8]</p>	<p>INDIINI HARINATH</p> <p>Indiini Harinath is a rocket scientist at ISRO's Vikram Sarabhai Space Centre (VSSC) in Thiruvananthapuram. She has worked on the development of the Ariane 5 rocket, which is the most powerful rocket in the world. She has also worked on the development of the Chandrayaan-2 mission, which is the first Indian lunar mission. She has been referred to as a "Rocket Woman" of India. She was born and brought up in Lucknow and is an aerospace engineer.</p>
<p>RITU KARIDHAL</p> <p>Dr. Ritu Karidhal Srivastava is an Indian scientist working with the Indian Space Research Organisation (ISRO). She was a Deputy Operations Director to India's Mars Orbital Mission, <i>Mangalyaan</i>.^[1] She has been referred to as a "Rocket Woman" of India.^[2] She was born and brought up in Lucknow and is an aerospace engineer.^[3]</p> <p>Career</p> <p>Karidhal has worked for ISRO since 1997.^[4] She played a key role in the development of India's <i>Mars Orbiter Mission, Mangalyaan</i>, dealing with the detailing and the execution of the craft's onward autonomy system.^[5] She was also the Deputy Operations Director of this mission.^[6]</p>	<p>TESSY THOMAS</p> <p>Dr. Tessa Thomas is an Indian scientist (former Director of Administrative Systems and the Project Director for Agni-2 missile in Defence Research Organisation (DRO)) who is the Project Manager, Submarine and served as Deputy Executive Director on the <i>Missile Development</i>, <i>Test</i> and <i>Manufacture</i>.</p> <p>Dr. Tessa Thomas is an Indian scientist (former Director of Administrative Systems and the Project Director for Agni-2 missile in Defence Research Organisation (DRO)) who is the Project Manager, Submarine and served as Deputy Executive Director on the <i>Missile Development</i>, <i>Test</i> and <i>Manufacture</i>.</p>

Poster Presentations

Conclusion:

The PPT presentations on Indian Women in Space is indeed a Gender Sensitisation Programme for the students to inspire and to know the challenges , opportunities for women , especially in Space Physics.

Govt. College for Women (A), Guntur

Grievance & Redressal Cell and ICC Committee

One Day Workshop on Prevention, Prohibition and Redressal Sexual

15.12.2021

Mrs. M. Kamala Karuna, Lecturer in Chemistry, Convener ICC & GRC and Mrs. B. Curie, Lecturer in Political Science, member Women Empowerment Cell have participated in the One Day Workshop on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace.

This programme was jointly organized by AP Women's Commission and Acharya Nagarjuna University with collaboration of National Commission for Women, on 15th December 2021 at Acharya Nagarjuna University, Guntur.



Govt. College for Women (A), Guntur
Grievance & Redressal Cell and ICC Committee
Celebration of National Girl Child Day

24.01.2022.

MEETING MINUTES:

2021-22

Meeting Minutes

20.01.2022

Members of the GRC and ICC met in the Telugu Department on 20.01.2022 at 4.P.M. with the following agenda

1. Conducting awareness Programme on Girl Child Day, to the I year students about the importance and functioning of the GRC & ICC
2. Committee members are responsible for giving information to students.

Resolutions:

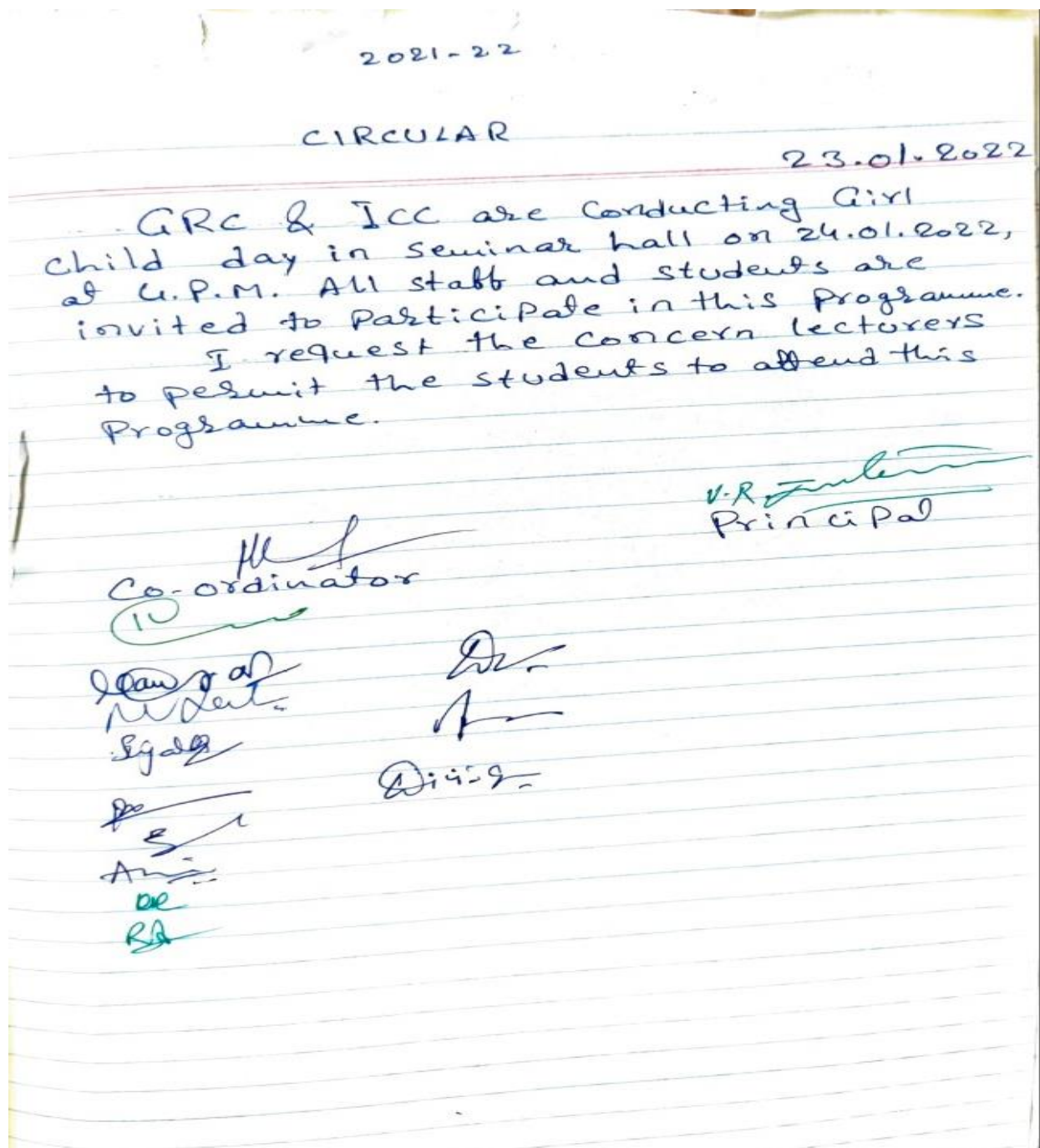
Members have decided to control the ragging activity and instructing students to raise complaints against ragging in the College Premises and such complaints to be return and drop in complaints boxes in various places in the college.

V. R. S. Ravi
Principal

Co-ordinator & Members

1. Smt. M. Kamala Karuna - *M.K.*
2. Dr. S. DIVISA DEVI - *D. S. D.*
3. Dr. V. Bhavani - *V. Bhavani*
4. Dr. R. Anuradha - *R.A.*

CIRCULAR:



Objectives of Programme: To aware the Girl Childs

Brief Discription of the Programme : GRC in collaboration with Women empowerment cell observed National Girl child day and conducted awareness programme on protection of girl child and education of girl child . **Vice principal of the college Dr. Nirmala ,WEC convenor Smt. Vijaya Lakshmi, GRC**

Convenor Smt. Kamala Karuna, GRC Members Dr. S. Divija Devi, Dr. V. Bhavani, Dr. R, Anuradha addressed the gathering and explained the students about the various measures taken by the Govt. for the protection of Girl child and various facilities available for them

OUTCOMES : students were acquainted about the importance and various measures by the

No. of Staff Participated : 15

No. of Students Participated: 70

Evidence:



Vice Principal Smt. Nirmala Addressing Students



Women Cell Convenor Dr. P. Vijayalakshmi explaining Women Protection Measures

Govt. College for Women(A), Guntur
Grievance and Redressal Cell

Feedback & Attendance
2021-22

Date: 24.01.2022

Name of the Activity: Girl Child Day

S. No.	Name of the Student	Class	Feedback	Signature of the Student
1	22403006	II BSc(MZC) (B2)	Excellent	G. Anjali
2	22403004	II BSc(MZC) B2	Good	D. J. Darvin
3	22403010	II BSc(MZC)	Nice	N. Aswani
4	22403009	II B.Sc(MZC)	Good	K. Sukanya
5	22403010	II B.Sc(MZC)	very Good	P. Deepthi
6	22403003	II B.Sc(MZC)	useful	D. Nandini
7	22403008	II B.Sc(MZC)	Good	K. Nagarawari
8	22403012	II B.Sc(MZC)	useful	P. Madhulekha
9	22403015	II B.Sc(MZC)	Good	Sr. Nandya
10	22403005	II B.Sc(MZC)	useful	G. Harshika
✓ 11	22403001	2 nd (MZC)	useful	A. Suthikuni
12	22403013	2 nd (MZC)	Good	R. Pavani
13	22403002	II (MZC)	Good	B. Venkata Siva Lakshmi
14	22403007	II (MZC)	Excellent.	G. Rajiga Lakshmi

15	V. Yamini	B.Sc (Maths)	Good	Yamini
16	M. Subbalakshmi	B.Sc (Maths)	Good	Subbalakshmi
17	G. Pavitra	B.Sc (Maths)	Good	G. Pavitra
18	M. Nagarani	B.Com (Genl)	useful	Nagarani
19	Ganga	B.A (ITM)	useful	Ganga
20	P. Subhasini	B.Sc (Bio)	good	Subhasini
21	B. Keerthi	B.A (Polsci)	useful	Keerthi
22	R. Anitha	B.A (P.S)	useful	Anitha
23	M. Malleswari	B.Sc (Chem)	Good	Malleswari
24	B. Sivapriya	B.Sc (Comp)	useful	Sivapriya
25	Y. Anitha	BA (S.E)	Good	Y. Anitha
26	Ch. Rajeswari	(B.A)	Good	Ch. Rajeswari
27	Ch. Nagarani	B.A (S.E)	Good	Nagarani
28	Sumekha	B.A (S.E)	useful	Sumekha
29	G. Chandrika	B.Sc (Maths)	Good	G. Chandrika
30	Madhuri	B.Com (Fin)	useful	Madhuri
31	K. Harika	B.Com	useful	K. Harika
32	Sumai	BA (S.E)	Good	Sumai
33	R. Swani	B.Com	Good	R. Swani

V.R. 

34	23201017 N. Deepika	1 st B.com (General)	Good	N. Deepika
35	23201011	1 st B.com (Gen)	excellent	K. Swathi
36	P. Rupadevi Bai	1 st B.com	Good	P. Rupadevi Bai
37	Y. Ganga Bhavani	1 st B.com	Excellent	Y. Ganga Bhavani
38	23200617	1 st B.com	Good	M. Sony
39	Meghana	1 st B.SC	Good	Meghana
40	Sowjanya	1 st B.A	Good	Sowjanya
41	Sreeja	1 st B.com	normal	Sreeja
42	Teja	1 st B.SC	Excellent	Teja
43	Keerthana	1 st B.SC	Average	Keerthana
44	Pooja	1 st B.com	Good	Pooja
45	Jayalakshmi	1 st B.com	Good	Jayalakshmi
46	Anusha	1 st B.SC	Good	Anusha
47	Anjali	1 st B.A	Excellent	Anjali
48	Harika	1 st B.SC	normal	Harika
49	Harshitha	1 st BSC	Good	Harshitha
50	Saharshitha	1 st B.com	Good	Saharshitha
51	Akhila	1 st B.A	Average	Akhila
52	Ankitha	1 st B.A	Excellent	Ankitha

53	usha	U ^t .B.com	Good	usha
54	Geetha	U ^t .B.SL	Good	Geetha
55	preethi	U ^t .B.com	Excellent	preethi
56	Anshu	U ^t .B.SC	Good	Anshu
57	sweety	U ^t .B.SC	Average	sweety
58	Anupama	U ^t .B.A	Good	Anupama
59	Sruthi	U ^t .B.com	Good	Sruthi
60	swetha	U ^t .B.SC	Excellent	swetha
61	Raja	U ^t .B.A	Average	Raja
62	Raji	U ^t .B.com	Good	Raji
63	padma	U ^t .B.SC	Good	padma
64	Srivalli	U ^t .B.com	Good	Srivalli
65	Rashma	U ^t .B.A	Average	Rashma
66	Rashmi	U ^t .B.com	Good	Rashmi
67	sitha	U ^t .B.A	normal	sitha
68	Aksha	U ^t .B.SC	Good	Aksha
69	Arpitha	U ^t .B.SC	Excellent	Arpitha
70	Ayesha	U ^t .B.com	Very Good	Ayesha
71	Saritha	U ^t .B.A	Good	Saritha